

Personnel – Certified/Non-Certified

Weapons and Dangerous Instruments

CREC's policy is to prohibit the possession, storage or use of all firearms, lethal knives and any other weapons or dangerous instruments in, on, or near any CREC building, site or vehicle; or at any CREC event or CREC-approved event, regardless of location; or in any vehicle used in CREC business.

A “dangerous instrument” means any instrument, article, or substance that, under the circumstances, is capable of causing death or serious physical injury. For purposes of this policy, weapons or dangerous instruments shall include, but not be limited to, any weapon whether loaded or unloaded from which a shot may be discharged or a switchable knife, gravity knife, billy club, blackjack, metal or brass knuckles, dirk knife, switch knife or any knife released from the handle having a blade of over one and a half inches (1½”) in length, stiletto or any knife with the edge portion of the blade which is four inches (4”) or over in length or any martial arts weapon or electronic defense weapon as defined in §53a-3 of the Connecticut General Statutes or any other dangerous or deadly weapon or instrument.

A violation of this policy may constitute a felony. Any employee who violates this policy may be disciplined, up to and including termination and may also be reported to local law enforcement officials.

Any teacher, employee, student, parent, school volunteer or other member of the school community who reasonably believes that a person is in violation of this policy, shall refer the matter to his/her supervisor, program director or the Executive Director.

CREC, through its Program Directors or Designee(s), and/or, when appropriate, with police assistance, retains the right to open, inspect or search any building, workspace, office, desk, filing cabinet, locker, storage unit, equipment or any other place or person when there is reasonable suspicion to believe that a weapon or dangerous instrument is present.

If a weapon or dangerous instrument is found, it will be confiscated and a report will be made immediately to the Executive Director or designee. The weapon or dangerous instrument will then be turned over to the Executive Director or designee who will dispose of it as appropriate. Where a search is conducted but no weapon is found, the administrator shall make a report to the Executive Director. In an appropriate situation, the administrator will report a violation of this policy to the local police department.

This policy will be included in all employee handbooks for all programs.

cf. 5131.7 Weapons and Dangerous Instruments
cf. 1700 Possession of Firearms or Other Weapons on School Property

Legal Reference: Connecticut General Statutes
10-221 Board of Education to prescribe rules.

Policy adopted: December 2000
Policy readopted: September 17, 2003
Policy revised: March 18, 2015

CAPITOL REGION EDUCATION COUNCIL
Hartford, Connecticut